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ROBERT S. CAMBERSLEY
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STATE OF SOUTH CAROLINA)
)
COUNTY OF GREENVILLE) MINUTES OF MEETING

This will certify that a special meeting of the shareholders, officers and directors of Advance Corporation, formerly ACCO, INC., was held at the company's place of business at Columbia, South Carolina, on February 28, 1973.

The President announced that the corporation has acquired a Subdivision in Greenville County, South Carolina, and that it is desirable that Douglas C. Snipes, the company's representative in Greenville County, South Carolina, be authorized to execute deeds, notes, mortgages, and other related documents on behalf of the corporation.

The following resolution was passed upon motion duly made and seconded:

BE IT RESOLVED that Douglas C. Snipes, as agent, be authorized to execute deeds, notes, mortgages, and other documents necessary to facilitate the borrowing of funds, mortgaging of property, conveyancing of property, and otherwise necessary to carry on the ordinary business of the corporation which is primarily the purchasing, mortgaging and selling of real estate.

SIGNED IN THE PRESENCE OF:

James W. Allen
President
Carol Ann Keith

J. Marshall
Secretary

STATE OF SOUTH CAROLINA)
)
COUNTY OF RICHLAND) PROBATE

PERSONALLY appeared before me the undersigned, who, on oath, states (s)he saw the within named Secretary sign, seal and as (his) (her) act and deed deliver the foregoing written Minutes of Meeting, and that